

ANNUAL REPORT 2014



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1. The main achievements of Labor and Health Social Initiatives in 2014

Dear colleagues and friends!

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Once again we are glad to present you the annual report about the activities of Labor and Health Social Initiatives (LHSI) in 2014. This was a year of struggle, which was complicated, difficult, intense and unpredictable for both of us: organization and the whole country.

Last year we were able to implement all planned activities. We continued to build the initiatives of preventing of socially dangerous diseases, improving the situation of youth, organizing the legal aid for the poor citizens and, especially, for the internally displaced persons who moved from Crimea and ATO zone. It was a special year for us, because we summed up 5-year-old and the most massive project "Prevention of HIV infection: to involve the centers of social services in the prevention program". Despite of that, the one -year projects: "Strengthening the capacity to develop the legislation on youth" (which was implemented at the national level) and "You should know about TB" (which was distributed in the Carpathian region) were implemented as well with the other initiatives.

Our activities were spread among 6 regions of Ukraine. Special attention was paid to the eastern regions of the country to provide the qualified and effective assistance to the victims of terrorism acts of gang-formations in the ATO zone. In particular, in the end of 2014 LHSI started to implement the project "Legal support of the population - the key to peace and sustainable development of Lysychansk", which main objective is to provide free legal assistance to the citizens of Lugansk region and internally displaced persons in difficult life circumstances, who need legal assistance to improve their situation. In 2014 LHSI's important role assigned to establish an effective cooperation between the public sector and local governments. During the year, our team has been working on the development of the legal acts on important issues that concern young people in the project "Strengthening the capacity to develop the legislation on youth".

We organized the roundtables, workshops, trainings and seminars for the civil servants, professionals in social sciences and healthcare, representatives of the international and non-governmental organizations. As before, we organized it to support the work of centers of social services for families. children and youth in the field of prevention of socially dangerous diseases among vulnerable groups. In order to represent the interests of vulnerable groups at the national level, provide technical support and state authorities, representatives of our organization took part in the public councils.

In the future work we expect great prospects. Firstly, we will continue to work on the development of healthcare system in Ukraine. Also, the relevant issues for us are: the epidemic of HIV / AIDS and tuberculosis, the support of vulnerable groups in difficult life circumstances. LHSI plans to continue working on the improvement of the legal framework particularly in the areas of youth policy, social services and healthcare. Particular attention will be paid to the internally displaced persons and ATO victims. Important for us is to maintain the international cooperation for sharing the experience, common perspectives and solving socially important problems.

Lukyanova Natalia

Chairman of the Board

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(*) LHSI Labor and Health Social Initiatives

2. General information about the organization

International NGO "Labor and Health Social Initiatives" (hereinafter - LHSI) was registered in 2002 in the Ministry of Justice of Ukraine. According to the LHSI regulations, our activities apply to the whole territory of Ukraine and other countries.

Due to the mission of our organization and the main priorities, we work in the field of healthcare, social and youth policy and protection of human rights. For the achieving of our main goals, we closely cooperate with governmental and non-governmental organizations. This year we were able to attract young people, leaders of their communities to support the European integration course. Also, the great attention is given to the informational and educational work: distribution of social advertisements, training and seminar materials etc.



Mission of LHSI:

To promote the idea of sustainable human development through the development of services in the social field, public health and work safety, building of the cities and communities; to solve social problems by providing diverse assistance to the governmental and nongovernmental organizations, individuals from the risk groups; to promote an open dialogue, coordination of efforts of all stakeholders.

2.1. Objectives:

- implementation of educational and research projects / programs aimed to change the behavior of individuals and improving public health;
- promotion of social programs in the healthcare and labor saving manpower;
- facilitate the implementation of monitoring to solve the social problems and labor disadvantaged groups, rights of workers and their families;
- facilitate the practical implementation of national, regional, local and international projects and programs on HIV / AIDS, drug abuse and other socially dangerous diseases, promotion of healthy lifestyles;
- improve people's lives by solving social problems;
- promotion of cooperation with youth leaders, local communities, government agencies, local governments, civil society and international organizations;

•collaborate with foreign experts and scientists to promote the cooperation and exchange between organizations of different countries.



2.2. Organizational structure of LHSI

The organizational structure: General Meeting of the Organization- the highest decisionmaking body.

The Board's members - manage between the general meetings.

The chairman of the Board – represents the organization.

Director – manages the activities of the organization.

The Supervisory Board – monitors the financial and business activities.

2.3. Staff

In 2014 LHSI 7 people represented the staff. In the regions, LHSI involved 93 specialists and 6 trainers / experts, who worked according to the signed agreements.



(*) LHSI

2.5. Strategic priorities of LHSI in 2014

1. Coordination of public and private partners to fight HIV / AIDS, tuberculosis, drug addiction and other socially dangerous diseases at local and regional levels.

2. Providing services for protection of vulnerable groups of people in Ukraine, including youth, injection drug users, people with HIV, TB and other deprived groups.

3. Improvement of the healthcare system in Ukraine.

4. Building the socially responsible partnership with different sectors (business, government and businessgovernment-community).

5. Implementation of the programs to fight HIV / AIDS and / or tuberculosis.

6. Advocacy and expertise of national policy on social and *the social programs* public health; international cooperation. *in healthcare and*

7. Development of the programs for children and youth.

8. Sustainable human development.



The main goal of LHSI is to promote the social programs in healthcare and work safety, including coordination of efforts to fight HIV / AIDS, TB at regional and national level.

The activities of LHSI took place in 6 regions of Ukraine: Crimea, Kharkiv, Zakarpattia, Lugansk, Zhytomyr, Ivano-Frankivsk and Kiev.



3. LHSI Program Activity in 2014

1. The project "The dialogue between authority and community: maintaining stability of the programs to fight HIV/AIDS"

 The project "Prevention of HIV infection: to involve the centers of social services in the prevention program"
The project "Strengthening the capacity to develop legislation on youth"

4. The project "You should know about TB: diagnosis of tuberculosis among the risk groups in the Zakarpattia region"

5. The project "Legal support of citizens – the key to peace and sustainable development of Lysychansk".

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3.1. The project "The dialogue between authority and community: maintaining stability of the programs to fight HIV/AIDS"

Financial support: "All-Ukrainian Network of People" by the financial support of the Global Fund.

Implementation period: 2012 - January 2014

Project geography: state, regional level

The main task of LHSI experts in the project "The dialogue between authority and community: maintaining stability of the programs to fight HIV/ AIDS" was to ensure the full representation of the public sector during the development of the national program. That is why, during the implementation of the planned activities, LHSI was coordinating and gathering the

suggestions, comments made by international NGOs and central authorities about the National Program. In addition, LHSI specialists cooperated closely with the State Service of Ukraine to fight HIV / AIDS and other socially dangerous diseases. LHSI experts also formed the interdepartmental working group to create a draft of the National Program to fight the HIV / AIDS in 2014-2018, which was approved by the State Service of socially dangerous diseases in Ukraine.

LHSI experts together with the representatives of the State Service of socially dangerous diseases in Ukraine organized and held six meetings of intersectoral working group, one meeting of the inter-regional working group and one extended round table, which included public discussion of the national program. Overall the working groups were attended by 100 representatives of government agencies / institutions and international NGOs.

The result of all stakeholders' work was the approval of the "National Program against HIV / AIDS 2014-2016", as well as the approval of the Bill "On Ratification of the National Program on the Response to HIV / AIDS 2014-2018".

In addition to the active work at the national level, the active work was done at the regional level as well. During the work of the regional experts, two roundtables were organized. These round tables were dedicated to such issues as: the development of regional programs, representations of the institutions / organizations which passed the tests, preliminary testing results, the difficulties of using Standard. The Kharkiv city hosted a press-conference about the development of regional programs and testing services, State Standard of social adaptation of HIV. In addition, during the project activities, the two trainings dedicated to the social contracting and development of the regional social programs of HIV / AIDS 2014-2018 were organized and held in Kiev city.







3.2. The project "Prevention of HIV infection: to involve the centers of social services in the prevention program"

The main goal of the project is: to reduce HIV infection among injection drug users through using the potential of the social services' tools and the reduction strategy (distribution of condoms, alcohol wipes, lubricants, informational materials about on safer drug usage; providing consultations, testing, first aid etc.)

Implementation period: March 2009 - January 2015

Financial Support: "International Alliance of HIV / AIDS" by the financial support of the Global Fund.

The main achievements of the project in 2014

At the beginning, the project was carried out at 22 websites in 5 regions of Ukraine; at the second part of the project- on 15 web-sites in 4 regions. Despite of the termination of the project on 7 web -sites, as a result of the annexation of



Crimea and complicated conditions of providing such service in Lugansk region (in the occupied territories by terrorist groups), the implementation of the project was successful. In 2014 - 22 needle exchange points, 28 mobile routes to remote areas and 34 outreach routes to the places of target group were successfully functioning.

The project services covered 8370 injection drug users. Among the clients of the project, over 870 thousand needles were distributed, as well as 1 million alcohol wipes, almost 165 thousand condoms and 24 thousand lubricants, 36 thousand informational and prevention materials.



Geography of the project: Kharkiv region (Izyumsky and Chuguev districts, Kupiansk, Lozovaja and Pervomajskiy cities); Lugansk region (Alchevsk, Bryanka, Lysychansk, Severodonetsk, Stakhanov cities); Crimea (Dzhankoysky, Krasnogvardejskiy and Leninsky districts, Alushta, Krasnoperekopsk, Yevpatoria and Kerch cities); Ivano-Frankivsk region (Galician and Kalus'kiy districts); Chernihiv region (Bobrovitskiy and Kozeletskiy districts).

Despite of the informational and preventive services, the clients received medical services too. In particular, during 2014, almost 2800 rapid tests for HIV were conducted, among them – 150 had the positive results, which is 18% of all performed tests. However, about 80% of the people, who had the positive results, contacted the "Trust" offices, to confirm the diagnosis. Also, during the reporting period, 1270 tests for hepatitis B were conducted (100 people had positive results) and 1265 tests for hepatitis C (234 people had positive results).



The main achievements of the project "Prevention of HIV infection: to involve the centers of social services in the prevention program"



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The project "Prevention of HIV infection among injecting drug users, involving the potential of social services for families, children and young people" is one of the most durable and large-scale projects implemented by LHSI. The project started in 2009, involving 6 pilot centers of social services for family, children and youth (Centres) in Kharkiv region, and during further 5 years of its implementation to the project were added 31 Centres in 6 regions of Ukraine.

Development of the project activities and the successful implementation of tasks allowed annually increasing of the number of clients receiving the necessary services via the project. In 2009 the project services had reached 4916 people, while in 2014 their number was - 8370 people.



One of the main tasks assigned to LHSI team, was increasing of the Centres potential to improve the quality and range of services, for which continuously there were provided technical support services for preventive social

work at the Centres. The decisive step for the implementation of this task was the formation of interdisciplinary teams that included experts of the social services and health care. It is allowed to bring quality services to clients and project, helped to provide the necessary basic package IDUs.

With well-built public-private partnership between LHSI and network of city authorities and regional Centres were established a mechanism to divert IDUs



diagnosis of HIV and other socially dangerous diseases; Customers were able to obtain not only preventive and educational services, and was facilitated dolikarnyanoyi

way to get help in stationary medical institutions, health workers were given vitamins consulted safe drug use and prevention of HIV, hepatitis B and C and other infections transmitted sexually.



(*) LHSI Labor and Health Social Initiatives

3.3. The Project "Strengthening the capacity to develop the youth legislation in Ukraine"

The main purpose: to improve the ability of young people, youth organizations, the executive authorities and legislative initiatives to develop modern legislation on sustainable development of youth in Ukraine.

Project duration: from December 2013 till November 2014

Funding: MATRA Program of the Netherlands Embassy in Ukraine

Location of the project: National Project, Lugansk region, Chernihiv region and Kyiv city



The main achievements of the project. This project required a special persistence and cooperation from LHSI team, experts of the Ministry of Youth and Sports of Ukraine, which was a partner in the project and from experts on youth policy. At the same time during the year of the project we managed to make a complex and intense way from conducting sociological research and analyzing problems and gaps in the current legislation on youth to putting the Law "On the Amendments to the Certain Legislative Acts of Ukraine (on improvement of certain provisions of youth policy Policy)" for the

review Verkhovna Rada of Ukraine (Parliament).

One of the main achievements of the project was the successful involvement of many experts, and most importantly, of young leaders from all over Ukraine to the process of updating legislation on youth. As a result, the proposed changes do not relate only to the law on support the social formation and development of young people ("Law on youth"), developed in 1993, but to a number of other legislative acts. This step was necessary because of the numerous alterations in the structure of government and changes at the economic and social spheres. To achieve this goal, and for the invention of the best ways of involving young people in decision-making at local and national levels, there was conducted a sociological study, using the following methods:



- Analysis of documents: existing legislation, national and regional programs for young people, international laws and researchs;

- In-depth interviews with 16 youth policy experts, working at regional and national levels;
- Survey of almost 400 young people from Chernihiv and Luhansk oblasts and Kyiv to study their needs.

Results of the study were presented at seminars - discussions held at regional (Luhansk and Chernihiv oblasts) and national (Kyiv) levels. In the discussion at the national level took part representatives of the Ministry of Youth and Sports of Ukraine, youth departments of Chernigov, Lugansk and Kiev regional authorities, youth activists and youth nongovernment organizations. members of parliament, academics. trade unions representatives. Recommendations developed during the discussions were included in the published brochure "research report, gaps and needs in the national legislation and local politics in Ukraine" (details can be found here: http:// w <u>ww.lhsi.org.ua/images/2015/</u> Report youth 2014.pdf).



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The survey revealed a lack of knowledge, skills and Sports and on December 4, 2014 a law and motivation of youth about how to constantly was passed for consideration to the Verkhovparticipate in practice in decision-making on youth issues, to defend their interests as on the national and at the local level. Towards overcoming of these weaknesses on 7-8 October 2014 there was held two-day training "No decisions about us without us" for members of youth organizations and active young leaders. The main issues of the workshop and answers on the questions by trainees and also online discussions formed the basis for the webinar "No decisions

about us without us", which was held a month later. Video recording of

the webinar is here https://

www.youtube.com/ watch?

v=bwIYDnSZc80. In addition, using the training materials and the results of seminars and discussions, LHSI team developed and published methodical recommendations

"Guide for Youth: no decisions about us

(<u>http://</u> without us" www.lhsi.org. ua images / uploads / Guide 1.pdf), 2,000 copies were distributed among the youth activists, governmental and regional institutions related to youth policy, and other stakeholders.

According to the results of the research, public debate and all-Ukrainian round table conducted in order to improve the regulatory framework of the youth issues, there was prepared a draft law "On amendments to some legislative acts of Ukraine (on improvement of certain provisions of youth policy) ". Amendments to laws relating to youth policy, developed by LHSI experts and approved Although the project ended in 2014, LHSI team by working groups created under the Ministry of Youth and Sports. The bill passed the procedure of public discussion, both during the round table, and through the webresources of the Ministry of Youth and Sports and LHSI. After collection and processing of comments and expert review, the final text of the Law was sent to the Ministry of Youth

na Rada of which considered and supported the bill Nº1248 «On Amendments to certain Legislative Acts of Ukraine (on improvement of certain provisions of the youth Policy)".

LHSI team faced many problems during the realization of this project as its beginning was at time of Maidan 2014 events and one of the pilot regions - Luhansk region - was under war actions. also there were president elections 2014 and elec-

> tion of government and as a result – total change of political system of Ukraine but there was no stability in politics and policy. All this events influenced the project and actualized the importance of work with youth.

> Due to high public consciousness after the Revolution of Dignity young people are

showing greater interest in forming youth policy and have a greater need for improving knowledge and skills to build a democratic process of solving youth issues. That is why the experts paid the special attention to processes of involving young people in the creation and discussion of the Law. In particular, there was a public discussion, which contributed to increased activity and political positions among young people. To improve the efficiency of public discussion the experts used modern channels to inform young people, including sites of national and regional authorities, LHSI, pages on social networks. In addition, we are proud that our activities have been repeatedly covered in regional media.

continues to work on the development of democratic youth movement in Ukraine, working with national youth organizations and supports the initiative of leading youth organizations on creation of youth platform to build constructive and transparent democratic dialogue.



3.4. The Project "You should know about TB: tuberculosis diagnostic among risk groups representatives in Zakarpattya region"

The main objective was: activation of detection of TB cases in Zakarpattya region among individuals and families who are at high risk of TB, namely: people living with HIV, drug addicts, the homeless, persons released from imprisonment during last 2 years, and representatives of Roma communities.

Funding: The All-Ukrainian charitable foundation "The Coalition of HIV-Service Organizations" (Coalition)

Project duration: February – December 2014 року

Project geography: Zakarpattya region (Berehovo, Vynohradiv, Mukachiv, Irshava, Perechyn, Tyachiv regions, Uzhgorod).



Main activity:

Due to the effective cooperation with Zakarpattya regional center of social services for family, children and youth, support of local authorities and care of local social workers there was implemented a mechanism of forwarding vulnerable people to receive tuberculosis screening in medical centers with further social assistance to the clients who tend to avoid medical care.

In order to achieve this aim the local social workers

were trained during the workshop held on 20-21 May 2014 named "You need to know about TB: setting up system of forwarding and interaction of health and social service centers for TB detection among risk groups" in Uzhgorod. The trained social workers worked in 7 districts: they searched for difficult clients from risk groups and motivated them to have TB diagnostics and then forwarded them to medical institutions for the purpose of having fluorography.

All clients who were screened, were given motivational food packages. In addition, customers who have been found TB positive, were supported by social workers to get to hospitals for the purpose of further examinations and getting all the necessary medical services. With customers, whose result was negative, the social workers organized further information work.





Results of the Project "You should know about TB: tuberculosis diagnostic among risk groups representatives in Zakarpattya region"



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As a result, during the project period planned indicators were fully the achieved: 400 people who had at least three symptoms of TB and belonged to a group of high risk of tuberculosis infection were directed for TB screening. Also an important achievement is experience of closer cooperation between medical and social institutions.

For Zakarpattya region of the highest tuberculosis risk among all informational work. groups, specified by the Global Fund and funded to receive services in Ukraine. This fact has been proven not only by expert opinion, but also by the experience of the project. During the project there was organized the work of transportable fluorograph in Roma communities and system of involving Roma for the screening.

The project took place at the moment of a significant downsizing of the staff of the centers of social services due to the crisis in the country, and increasing the burden on social seservices area through migration of a large number of displaced persons

from the east of Ukraine and the need for social rehabilitation in the area affected by anti-terrorist operation. These events influenced the flow of the project, but together we managed to achieve this goal: to help vuable groups and implement effective mechanism of coordination between local medical and social institutions.

The project had a wider influence on the society:

- there increased the capacity of local social centres in rendering social services pertaining to TB; social workers started their own trainings on these issues for the wider number of community represenrepresentatives (there were held 76 group sessions for 1917 people);

- there improved infection control process at the social specialists workplace, disinthe fection means were purchased;

representatives of Roma communities are - there wasconducted constant informat-



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3.5. The Project "Legal support of citizens - the key to peace and sustainable development of Lysychansk"

The main goal of the project is to provide the necessary legal aid to people who got into difficult life circumstances because of the political conflict in the Luhansk region

Geography of the project: Lysychansk

Period of the project: October 2014 – June 2015

The main issue to be solved by the project - the restoration or repair of affected premises); the need to obtain legal aid in much larger - registration of persons who moved from volume than it was before, by the residents of temporarily occupied territory of Ukraine and Lysychansk and displaced from the area of districts of the antiterrorist operation, where ATO in the circumstances that make it impos- to apply, documents required; sible to obtain such care on a commercial ba- - renewal of pensions, social payments sis, - lack of funds due to forced migration be- (especially social benefits for children); yond the residence, loss of social benefits as a - receiving monthly targeted assistance to perresult of armed conflict, increased spending sons who move temporarily occupied territoon treatment and others. Most people tradi- ry of Ukraine and districts of the antiterrorist tionally seek help from relevant government operation to cover living expenses, including agencies. However, the ability of experts of housing and utilities, including the size of these institutions is not enough to address the such aid, the period during which you may pressing legal issues.

However LHSI, understanding the importance of cooperation with state authorities, estabpartnership with Lylished sychansk city government, signed a memorandum of cooperation, with its department and Lisichansk city center of social

particular information and legal center pro- ployment issues (including the absence of emvides services in the premises in its premises. ployment record); As part of Lysychansk center Legal and con- - transfer of funds in the departments of Sbersulting professional lawyers provided free le- bank in the liberated territory of the accounts gal support and advice to victims of illegal in branches of Sberbank in the temporarily actions of armed groups.

At the end of January 2015, the center has provided services for about 250 clients who ap- It is planned that during this project profesplied for legal aid. The most common questions that customers addressed with were as follows:

- the issue of getting humanitarian aid, including the provision of such assistance by authorities, international charitable organizations (eg, Red Cross), procedure for receiving such internally displaced persons from the ATO assistance - required documents, types of assistance (food, winter clothes to life, help in

receive aid , documents required, institutions to apply to;

- recover of documents lost because of the antiterrorist operation (passport, work book), obtaining new documents, including extracts from public registers, such as confirming the availability of insurance;

- violation of the rights of persons services for families, children and youth, in who were illegally dismissed from work, em-

occupied territory of Ukraine.

sional lawyers in close partnership with local authorities will give legal support for at least 600 individuals who find themselves in difficult situations due to armed conflict and terrorist activities in the city. Lysychansk and area.



4. Public position of the organization, participation and activity in the public councils, the success of the organization

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Representatives of LHSI are members of the Committee on Regional Policy of National Council on TB and HIV/AIDS, Nataliya Lukyanova and Yeleneva Ilona initiated and joined a working group of the Committee to study the question of existing experience and implementation of mechanism of social order and other mechanisms of targeted financial support to non-governmental organizations in Ukraine.

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At meetings of the above mentioned Committee Natalia Lukyanova raised a question about organization of work with the risk groups, effectiveness of implementation of prevention measures against HIV/AIDS, tuberculosis and hepatitis made by public organizations in the regions, and also about the development of social order in Ukraine. In addition, the Director of LHSI Ilona Yeleneva is a constant representative of the organization in the Community of international NGOs at the National Council on TB and HIV/AIDS. During 2014 she acted as dep-



uty representative of the Community in the National Council.

In addition, LHSI experts are members of community councils, namely:

1.Public community Council of the State Service of Ukraine on combating HIV / AIDS and other socially dangerous diseases.

2.Public community Council under the Ministry of Social Policy of Ukraine.



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Public position of the organization, participation and activity in the public councils, the success of the organization

Chairman of the Board and Director of LHSI throughout the year hold advocacy meetings with MPs of Ukraine, officials, academics, community leaders, various donor funds and international organizations. As a result of the meetings there were identified priority issues for further cooperation to enhance HIV / AIDS and TB, protection of children and youth, promoting the idea of involving young people in decision-making at the national and local levels strategy on improving social services rendering on different levels in the state in future, involving local authorities and local institutions of social service rendering to social support of children and youth in difficult life circumstances.



NGO "Social Initiatives Occupational Safety and Health" did not remain aloof of events related to the Revolution of dignity and hostilities in eastern Ukraine. During 2014 the organization has worked with local authorities, the Centres of Donetsk and Lugansk regions and provided support internally displaced persons, transferring humanitarian aid and introducing legal services.

NGO "Social initiatives of health and safety" in the period from December 2014 to January 2015 conducted a quantitative sociological study that aimed to analyze primary and secondary needs of internally displaced people in Ukraine who had to leave his place of residence in consequence of the antiterrorist operation in the Donetsk and Lugansk regions and the annexation of the Crimea. Also studied was the quality of the services from government and non-governmental organizations, the level of satisfaction



with these services.

This study was conducted with the assistance of partner institutions and organizations, including the centres in Kyiv, Poltava, Zaporizhia, Dnipropetrovsk, Chernihiv, Kharkiv, Luhansk, Zakarpattia, Ivano-Frankivsk and Lviv regions and the public and voluntary organizations in Kyiv.

The study involved 471 people from the above mentioned regions of Ukraine.

The results of this study were published in Ukrainian and English on the official website of LHSIhttp://www.lhsi.org.ua/images/2015/ Doslidzhennya_VPO_LHSI2015.pdf and may be used by state and non-governmental organizations, charitable foundations and voluntary associations in scientific and practical purposes.



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5. Logistics

LHSI Head Office is located in Kiev and acts as administrative coordinating center for implementing projects on the regional and district levels. In 2014 LHSI activities covered 6 regions of



6. Overview of the organization budget in 2014

The total budget of the organization in the 2014 fiscal year was 10 314 142.06 USD.

Nº		Funds (uah)
1.	The Global Fund to Fight AIDS, Tuberculo- sis and Malaria (GF)	3643952
2.	European Donors Funds (The Ministry of Foreign Affairs of the Netherlands (MATRA)	
3.	Private Charitable Funds (International Re- naissance Foundation)	28342
4.	Other sources of funding	30600
Total		4349643



This annual report was prepared by:

