

Annual Report 2011
NGO “Labour and Health Social
Initiatives” (LHSI)

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1. Major achievements of the NGO «Labour and Health Social Initiatives» in 2011

Dear colleagues, partners, friends!

We submit to your attention the report on the activities of the NGO "Labour and Health Social Initiative» (LHSI) in 2011. This year has become a landmark for our organization as we sum up not only the last year's results but the five years of our activities as well.

In accordance with the mission of the organization and its main priorities, we implement projects in such spheres as healthcare, social policy and children's rights. The main purpose of our work is improving lives of the most vulnerable citizens of Ukraine, improving the quality of health and social services, promoting the adoption of new standards for social services, and enhancing competence and skills of social and health workers in Ukraine.

The main contribution of the LHSI's team and executives for the past year of 2011 as well as for its all operating time is the development of an effective cooperation with the governmental sector and local authorities. We developed and disseminated methodological materials and PSAs, held trainings and workshops for social and health professionals, educators and journalists, provided technical assistance to union leaders, etc.

The pivotal results in this stream of activities were training the community leaders from small towns, providing real help and support to the graduates of residential institutions in the Vinnytsia and Odesa regions, supporting social services for families, children and youth in their the work on HIV / AIDS prevention among vulnerable groups.

We have great and ambitious plans for 2012. First and foremost, we intend to develop our initiatives and continue working to prevent HIV / AIDS and fight TB. We are going to enhance working with children - especially orphans, disabled children, and children and youth in difficult life situations. We are planning to

further develop our international projects aimed at the advancement of orphans: share experience with our partners in Moldova, Georgia, Belarus, Bulgaria and other countries, hold joint conferences and workshops. Our main task in the field of social policy is establishing and supporting a network of socially responsible cities to disseminate the best practices of preventing the most dangerous social diseases (HIV and TB). We strive to promote creating the environment for social order in the regions and providing quality services at the local level, strengthening youth movement and gender equality, attracting socially responsible business to solve problems of public importance.

Natalia Lukianova, Head of the Board of the NGO “Labour and Health Social Initiatives”

Lukianova Natalia Leonidivna, Head of the Board, Scientific Advisor to Projects

I am sincerely grateful to the friendly team of professionals working in the NGO "***Labour and Health Social Initiatives***", as well as to our numerous partners in Ukraine and abroad. Thank you, colleagues, for your contribution to the development of social policy and fight against HIV / TB in Ukraine!

2. General information about the organization

International NGO «Labour and Health Social Initiative» (hereinafter – LHSI) was registered in the Ministry of Justice of Ukraine in 2002.

Statutory objectives of the organization are the following:

- implementing educational and scientific projects as well as programs aimed at changing the behavior of individuals, at improving public health;
- promoting the development of health, labour and human resourcing social programs;
- promoting the monitoring of solving social and labor problems of vulnerable people, protecting rights of workers and their families;
- promoting practical implementation of national, regional, local and international projects and programs on HIV / AIDS, drug abuse and other socially dangerous diseases, fostering healthy lifestyles;
- facilitating social initiatives on labor safety and health, improving lives and solving social problems as well as dissemination of their results;
- promoting cooperation with youth leaders, representatives of local communities, government bodies, local authorities, NGOs and international organizations; collaboration with foreign experts and scholars; facilitating the networking and experience sharing between organizations of different countries.

In accordance with the LHSI Statute, our activities cover the territory of Ukraine and other countries.

2.1. Organizational Structure

General Meeting of the organization is the supreme decision making body.

Members of the Board manages in the interval between general meetings.

Head of the Board leads the Board and represents the organization

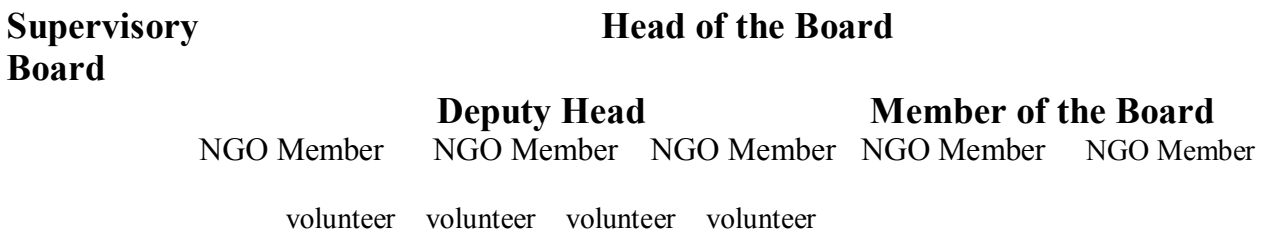
Director of the organization provides operational management.

Supervisory Board monitors the financial and business activities.

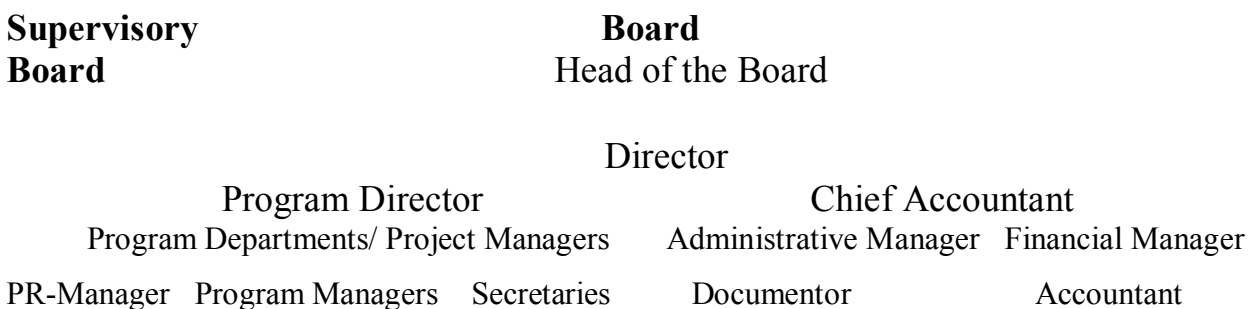
LHSI Mission:

Solving social problems and promoting the ideas of sustainable human development by developing services in the social sector, public health and labour safety; by restructuring the potential of cities, communities and citizens; by solving social problems through different kinds of assistance to governmental and non-governmental organizations and individuals of risk groups as well as through encouraging open and transparent dialogue, coordinating the efforts of all stakeholders.

2.2. Organigram of the organization management



2.3. Organigram of project management



In 2011 LHSI staff consisted of 16 people. During 2011 there were 324 involved specialists and 27 trainers / experts on a contractual basis in the regions.

3. LHSI Strategic Priorities in 2011

The major strategic directions of LHSI in 2011 were as follows:

1. Promoting and supporting social initiatives of cities and communities, including experience sharing in Eastern Europe.
2. Coordinating efforts of public and private partners on combating HIV / AIDS, tuberculosis, drug addiction and other socially undesirable effects on the local and regional levels.
3. Providing services and protecting rights of vulnerable populations, including orphans, injecting drug users, persons vulnerable to HIV, tuberculosis, and other socially vulnerable groups.
4. Improving health services.
5. Developing socially responsible trilateral partnerships in different areas (business–authorities–employees, business–authorities–community).
6. Introducing target prevention programs on HIV / AIDS and/or tuberculosis, including safety in the workplace.
7. Advocacy, providing expertise on the legal regulations of social services and public health; international cooperation.
8. Developing programs for children and youth, enhancing volunteerism.
9. Sustainable human development.

4. LHSI Program Activities in 2011

In 2011 the NGO «Labour and Health Social Initiative» implemented the following projects:

- 1) Project «Strengthening coordination and developing HIV/AIDS and TB policy».
- 2) Project «Prevention of HIV infection to involve SSSFCY in prevention programs»
- 3) Project «HIV/AIDS prevention among workers of the Lviv railroad»
- 4) Project «You should know about TB».
- 5) Project «Improving TB diagnosis and treatment in the framework of the WHO's TB-Reach program».
- 6) Project «Get Your Chance: towards a better future for institutionalized children and graduates of state boarding schools in Ukraine by improving social services and strengthening life skills».
- 7) Project «Studying approaches to social adaptation of orphans: the experience of Ukraine, Bulgaria and the Republic of Belarus».

LHSI main purpose is promoting health and labour social programs, including the coordination of efforts to combat HIV / AIDS and TB at the local, regional and national levels.

4.1. Project «Strengthening coordination and developing HIV/AIDS and TB policy»

In 2011 we had finished the 4th and started the fifth stage of the project "Strengthening coordination and developing HIV / AIDS and TB policy", which has been implemented since 2007 by the NGO "Labour and Health Social Initiatives" supported by «All-Ukrainian Network of PLWH" and funded by the Global fund to Fight AIDS, Tuberculosis and Malaria.

Project geography:

59 municipalities in 9 regions of Ukraine, namely in the Lviv (12), Kharkiv (11), Odesa (9), Vinnytsia (7), Luhansk (6), Cherkasy (6), Kirovohrad (4), Mykolaiv (3) and Donetsk (1) regions of Ukraine.

The project goal: Strengthening the potential of the local coordination councils on TB and HIV (hereafter LCC) in 59 target cities in Ukraine by providing support for local programs to prevent the spread of HIV / AIDS and TB, ensuring the rights of people affected by HIV and TB, creating a favorable environment for sustainable and effective response to HIV / AIDS epidemic in Ukraine's regions through enhancing the local coordinating mechanisms, the institutionalization of local public services.

The project achievements:

During 2011 the target cities of the project were provided technical support for LCC activities: consultations, specific activities – extended sessions of LCCs, quarterly meetings of regional coordinators with Secretaries of the LCCs, training the representatives of the target cities to strengthen LCC capacity to implement local prevention programs on HIV / AIDS and tuberculosis. In particular, there were the following trainings: "Prevention of occupational HIV infection among the MIA staff. The role of the Ministry of Internal Affairs in the development of inter-agency and inter-sectoral cooperation"; "Fundraising: resource mobilization, program fundraising".

In the second half of 2011 the project involved 20 new cities; 20 LCCs on prevention of HIV / AIDS and TB were set up / reorganized and the instructive training "The role and responsibilities of local communities in response to HIV / AIDS" for the LCC secretaries and LCC heads in the new target cities of the project was held as well as the training "Development and monitoring of local strategies for combating HIV-infection/AIDS and tuberculosis".

The manual ""Best Practices of implementing local HIV / AIDS and TB anti-epidemic programs" was published which included data about the achievements of the project target cities on attracting resources, intersectoral and inter-agency cooperation, introducing new services at the local level.

The project has provided trainings for:

- *82 representatives of local communities on strategic planning;*
- *42 representatives of social services and infectionists for VCT;*
- *35 general practitioners were trained to prevent occupational HIV;*
- *56 representatives of heads and deputy heads of LCC;*
- *47 persons at the training in fundraising and resource mobilization (3860 USD donations were raised);*
- *24 persons at the training for the MIA;*
- *177 deputies of City Councils took part in the workshops on HIV / AIDS and TB.*

4.2. Project «Prevention of HIV infection to involve SSSFCY in prevention programs»

In 2011 the project "Prevention of HIV infection to involve SSSFCY in prevention programs" proceeded in 5 regions supported by ICF "International HIV / AIDS Alliance in Ukraine" and funded by the Global Fund to Fight AIDS, Tuberculosis and Malaria.

The Project geography: the Ivano-Frankivsk region (Galytskyi district), Crimea (Yevpatoria, Kerch, Krasnoperekopsk, Krasnohvardiyskyi, Leninskyi and Nizhnioghirskyi districts), the Luhansk region (Brianka, Severodonetsk, Stakhanov), the Kharkiv region (Kupiansk, Lozova, Pervomaiskyi, Balakliyskyi, Derhachivskyi, Chuhuiivskyi, Kharkivskyi, Krasnohradskyi districts), the Chernihiv region (Bobrovytskyi and Kozeletskyi districts).

The project goal: reducing HIV infection among injecting drug users by exploiting the potential of social service centers in harm reduction strategy: distribution of syringes, condoms, alcohol swabs, lubricants, informational materials about safer drug use; consulting, opportunities for voluntary testing, primary care and forwarding to other institutions for related services.

Target group: injecting drug users (IDUs)

Major project achievements in 2011:

At the 20 project sites there were stationary and field service delivery points for IDUs including 22 stationary needle exchange points, 25 mobile routes to remote districts and 36 outreach routes to the frequented places of the target audience in cities. During the year the multidisciplinary expert teams from the local social and health services worked at the sites, which contributed to providing the necessary basic package of services for the target group.

For the year at the 20 sites the social and preventive services had reached 5,850 injecting drug users, among them 4551 men and 1299 women, the primary age category – 22-33 years old (68%).

At each of the sites we established a close cooperation between a social service center and a local health care center for forwarding drug users to diagnose HIV infection. For the year 2670 IDUs got rapid testing for HIV, 197 positive results were identified, 80% contacted the "Trust" offices to confirm positive results.

The users were provided with 630,000 syringes; 690,000 alcohol swabs; 200,000 condoms; 34,000 informational prevention materials. At the stationary points in hospitals the users got first aid care and were given vitamins and ointments.

The qualified specialists of social care services consulted the IDUs on HIV, hepatitis, tuberculosis, safer ways of injecting drug, overdose warning, etc. Twice a month each site welcomed support groups for drug users or their close environment to discuss pressing issues of the target group.

Each site had a unified client registration, so that each user who signed up for the program and got a plastic client card can receive services in any region of Ukraine where there is the project of HIV prevention among injecting drug users.

In order to reach more clients and to involve remote clients the sites began implementing a secondary exchange, whereby the leaders of IDU community, becoming the project volunteers, spread PPE among those users who refuse to contact with the social workers of the project.

For the year the project covered 5,850 injecting drug users, among them 4,551 men and 1,299 women, the primary age category – 22-33 years old (68%).

Training sessions in the workplaces of the Lviv Railroad covered over 1000 industry workers in Lviv, Ternopil, Chernivtsi regions.

4.3. Project «HIV/AIDS prevention among workers of the Lviv Railroad»

The project "HIV / AIDS prevention among workers of the Lviv Railroad" was implemented during 2011, supported by the Deutsche Gesellschaft für Internationale Zusammenarbeit, the coordination bureau of which is located in Kyiv (GIZ)

The project goal: attracting the potential of a large industry enterprise to HIV and TB prevention; improving awareness of the Lviv Railroad workers on HIV transmission, safe behavior to prevent HIV infection, risk reduction of stigma, and discrimination against HIV-positive employees.

Duration of the project: July 2011 - July 2012.

Target group - workers of the Lviv Railroad.

During the project implementation the Supervisory Board of the project was set up, which included representatives of the Lviv Railroad administration, the Lviv Railroad trade union committee, the youth council, the NGO «Labour and Health Social Initiatives», GIZ.

The first meeting of the Supervisory Board was held on December 28, 2011. The meeting adopted a number of decisions on organizing information campaigns in the industry, training medical staff in the departmental hospitals; considered the main problems on arranging information and training sessions for workers in the industry.

There was a round table for the heads of the Lviv Railroad departments in the Lviv, Ternopil, Chernivtsi regions to discuss the project initiatives as well as the railroad opportunities to implement project activities and to have general political backing.

On October 26-28, 2011 we held a three-day training session for the Lviv Railroad representatives on training the trainers for further activities in the workplace by the method of "peer - peer". The 24 youth and trade union leaders were trained in the course of the sessions.

In November - December 2011 the trainers began independent activity in the workplaces of the Lviv Railroad to inform colleagues about HIV / AIDS, safe

behavior and risk of HIV infection. The first training session involved more than 1,000 industry workers in the Lviv, Ternopil, Chernivtsi regions.

4.4. Project «You should know about TB»

In October 2011 the project "You should know about tuberculosis" started in Ukraine with the financial support of the Foundation for Development of Ukraine as part of the 'Stop TB in Ukraine' program funded by the Global Fund to Fight AIDS, Tuberculosis and Malaria (Round 9) .

Geography: the Autonomous Republic of Crimea, the Dnipropetrovsk, the Donetsk, the Lviv, the Mykolayiv, the Kharkiv, the Kherson, the Luhansk, the Odesa, the Kirovohrad, the Zaporizhzhia and the Kiev regions, the city of Kyiv

The project goal – create a favorable environment for persons with symptoms of TB to ensure their timely seeking medical attention for the diagnosis and complete treatment by constructing a system communication between all stakeholders.

The project duration: from October 2011 to December 2012.

Planned activities within the project

Developing and implementing a national communication strategy to fight TB epidemic in Ukraine.

Developing plans for application and dissemination of information materials among the target groups of the project.

Monitoring and evaluating the implementation of communication strategies by all the stakeholders.

The main project achievements in 2011

Developing effective communication strategies: a working group was established including representatives of government bodies and NGOs, namely the State Service on HIV/AIDS and other socially dangerous diseases, the WHO Office in Ukraine, the Foundation for Development of Ukraine, the All-Ukrainian Network of PLWH, the Coalition of HIV-Service Organizations, The Red Cross Society of Ukraine, International HIV / AIDS Alliance and the NGO "Intellectual Perspective." We have developed the recommendations for assessing the impact of communication strategies on increasing number of diagnosed cases of tuberculosis and patients' adherence to treatment.

Training for Journalists

The training on TB for journalists was held by the LHSI in Kiev on December 8-9, 2011. The trainees were the sixteen representatives of the mass media from the Luhansk, Kirovohrad, Kyiv, Kharkiv and Kyiv regions who were chosen in the open contest.

Round-table discussions at the regional level

In order to establish cooperation the roundtables in Dnipropetrovsk, Zaporizhzhia, Mykolaiv, Odesa and Kharkiv regions were organized. Involving the regional media made it possible to raise public awareness of the TB problems.

During October - December 2011 the project experts visited 10 target regions: the AR of Crimea, Sevastopol city, the Mykolaiv, the Kherson, the Odesa, the Kharkiv, the Luhansk, the Zaporizhzhia, the Dnipropetrovsk and the Lviv regions. The visits included presentations of the "Stop TB in Ukraine" program and the "You should know about tuberculosis" project as well as establishing contacts with the members of government bodies and non-governmental organizations, regional journalists, doctors (specialized in TB services).

Webinar for students of Kyiv and Kharkiv

The project experts organized and held a webinar in Kyiv and Kharkiv. The webinar was attended by university students. The webinar facilitator was Irina Skosar - a TV journalist ("Novyi Kanal"), the winner of publication and topic contest "Stop TB!" held by Rinat Akhmetov's Foundation for Development of Ukraine.

The purpose of the webinar was motivating graduates, who are trained in "journalism", to cover social issues, including the tuberculosis, providing the webinar members with basic information about tuberculosis to improve their understanding of the epidemic, teaching the webinar members to properly and excitingly shoot materials on TB in the News.

16 students attended the webinar. Irina Skosar, a journalist of the "Novyi Kanal", shared her experience, demonstrated her own programs on tuberculosis and social issues which let students analyze, on practical examples, the basic principles of creating effective news coverage and reports.

Stop TB in Ukraine

The main project goal is to create a favorable environment for persons with symptoms of TB to ensure their timely seeking medical attention for the diagnosis and complete treatment by constructing a system communication between all stakeholders

4.5. Project «Improving TB diagnosis and treatment in the framework of the WHO's TB-Reach program»

The main indicator of the project is the number of diagnosed patients. Special emphasis is put on the detection of tuberculosis by smear microscopy. The goal is to identify those patients who excrete mycobacteria tuberculosis. The target audience of this project is hard-to-reach groups: injecting drug users, returned convicts, rural residents, clients of social service centers - persons in difficult circumstances.

The project goal: improving health and social services for TB diagnosis among persons of a high risk to contract tuberculosis at the local level by involving social workers of local social service centers for family, children and youth.

The project duration: from October 2011 to September 2012

Financing: WHO, TB-Reach Program, Wave 2.

The main tasks and the target groups of the project: creating at the local level an effective model of TB medical and social services to identify the open form of tuberculosis among hard-to-reach populations, including injecting drug users, residents of remote villages and small towns, returned convicts, people who find themselves in difficult circumstances and appealed for help to the local centers of the State Social Services for Family, Children and Youth (SSSFCY).

The main project achievements in 2011

The project started in Ukraine in November 2011. A lot of preparatory work was done for 2 months:

- teams of professionals in cities and districts were formed which included social workers, TB doctors and nurses; they attended special trainings: 4 trainings for 98 specialists — in December 2011 in the cities of Kharkiv, Luhansk, Lviv and Ivano-Frankivsk;
- step-by-step algorithms were developed for forwarding clients to diagnose TB. The forwarding algorithms were presented at the roundtable discussions held in the pilot regions.

More than 600 stakeholders took part in the discussion of the intersectoral cooperation model. The results of these talks were covered by regional press, which contributed to drawing public attention to the problem of TB.

In December 2011 the first lot of disposable containers for collecting sputum was purchased, and by the end of February 2012 the rest of the planned amount of equipment is scheduled to be purchased and delivered. The containers are given out free of charge to the members of high-risk groups, making it easier for them "to access the diagnosis by patients' sputum". The emphasis is not on the X-ray or fluorography (the methods of mass screening that are more familiar to the people of the former Soviet Union), but on the sputum examination in those target groups that are vulnerable to TB.

In 2012, we are going to begin active implementation of the model which is innovative to Ukraine — joining efforts of TB specialists and primary care network with professionals of local social centers. The outcomes and the collaboration model will be presented at the national level in 2012.

The project geography: the Kharkiv region (Lozova, the Kharkivskii, Derhachivskiy, Balakliyskiy, Pervomaiskiy, Novovodolazhskiy, Chuhuivskiy districts), the Ivano-Frankivsk region (the Galytskyi, Kaluskiy, Kosovskiy, Tysmenytskyi districts), the Lugansk region (Severodonetsk, Stakhaniv, Brianka, Lysychansk, Sverdlovsk, the Popasnyanskiy district) and the Lviv region (Chervonohrad, the Pustomytskyi, Sokalskiy, Horodotskiy and Drohobytskyi districts)

Efficiency indicators: when examining 2,191 persons under the National Program to Fight TB, tuberculosis with mycobacteria was detected in 8% cases (active form, dangerous to others). Other forms of tuberculosis were found in 18% cases. At the same time, among the 405 clients of SSSFCY that were diagnosed using the project model more than 19% suffered from open tuberculosis (77 patients) and 31% (almost one in three) had other forms of TB.

4.6. Project «Get Your Chance: towards a better future for institutionalized children and graduates of state boarding schools in Ukraine by improving social services and strengthening life skills»

According to researches, children from boarding schools and orphanages are more at risk of unemployment and poverty. They become victims of labor and sexual exploitation, human trafficking. They often have problems with drugs, alcohol and the law. Living in residential institutions does not contribute to the intellectual, physical, emotional and social development of a child. The reasons why many children end up in orphanages and boarding schools are poverty, birth out of wedlock, disability.

The project goal: help graduates of boarding schools integrate into society by improving their life skills as well as standards of provision and availability of social services.

The project is being implemented from 2010 to 2012 with the financial support of the Ministry of Foreign Affairs of the Netherlands (MATRA) in partnership with the NGO "International Child Development Initiatives " (ICDI), the Netherlands.

The project target groups:

Pupils and graduates of residential institutions living in social hostels.

Social workers of social services for families, children and youth, social hostels and target boarding schools in the pilot regions.

Regional and municipal administrations.

Employers in the pilot regions.

The main project achievements:

Assessing the situation in the pilot regions (25 interviews, 4 focus groups) which resulted in defining the key problems faced by pupils and graduates of residential institutions living in social hostels.

Determining the peculiarities of the introduction and implementation of the State Programs of Social Services for Families, Children and Youth on Social

Adaptation of Orphans and Children Deprived of Parental Care (Order № 31 of 04.06.2008 of the Ministry of Education, Youth and Sports of Ukraine).

The assessment resulted in the main recommendations, which particularly concern:

- the enhancement of state policy aimed at supporting family care;
- developing and involving graduates of boarding schools to an existing social network;
- creating living conditions that are close to the conditions of independent living; educational and training programs aimed at developing basic skills of independent life;
- further development of the social hostels network, apartment rental options;
- standardization of social services provided to youngsters in social hostels;
- training programs for professionals in social work;
- developing additional social services, improving the mechanisms for clients' forwarding to appropriate services and professionals, including NGOs.

Studying international experience to further adjustment in Ukraine

- Educational visit of the Ukrainian delegation to Bulgaria was organized with the aim to learn from the process of reforming the child protection system after joining the EU, developing alternative forms of social services.
- Bulgarian and Romanian experience was taken into consideration in the course of drafting assessment report.
- The experience of the Netherlands was considered in the area of individual work with children at risk as to developing their life skills.
- The additional funds were raised from the “East East: Partnership Beyond Borders Program” of the International Renaissance Foundation and the educational visit was arranged to share experience between representatives of Ukraine, Bulgaria and the Republic of Belarus on the approaches to social adaptation of orphans and children deprived of parental care.

Assessing the situation in the pilot regions (25 interviews, 4 focus groups) resulted in defining the key problems faced by pupils and graduates of residential institutions living in social hostels.

The project geography: the Odesa region (Kotovsk: a boarding school and a social hostel; Tarutino: a social hostel; Izmail: a boarding school), the Vinnytsia region (Zhmerynka: a social hostel; Tulchin: a boarding school; Bratslav: a boarding school).

Developing training modules to practice life skills (8 modules) and training of trainers on social adaptation

A shortened version of the life skills training program for orphans and children deprived of parental care has been developed (8 training modules: “Interpersonal Communication”, “Conflicts Prevention. Behavior in Conflict Situations”, “Personal Development”, “Life Goals”, “Family Budget Planning”, “Gender Aspects of Youth Behavior”, “Violence Prevention”, “Prevention of Youth Trafficking”) and approved by the Order of the State Social Services.

- The training goal: teaching trainers to work on strengthening social skills and special strengths of young people, to promote skills of making reasonable decisions about their lives.
- 17 trainers have been trained (social workers of social services for families, children and youth, case managers of residential institutions and representatives of NGOs). The program was approved by the State Institute for Family and Youth Policy; by the Order of the SSSFCY.

More than 300 teenagers have been trained using the given methodology.

Improving access to social services:

- Technical support was provided to regional partners in Kotovsk and Vinnytsia to develop strategic plans of coordinating activities of institutions involved in

the problems of orphans and children deprived of parental care, particularly graduates of boarding schools.

- Individual action plan methodology has been developed, tested and approved to prepare residents of social hostels for orphans and children deprived of parental care to independent living. The trainings on this methodology were provided for social workers.
- The concept of mentorship and trilateral cooperation has been developed to facilitate the adaptation of boarding school graduates in the workplace.

Publication of information materials for the project in 2011:

- Brochure for graduates of boarding schools "At The Doorstep of Independent Life";
- Booklet for mentors "Memo To a Mentor of a New Employee"»»;
- Booklet for employers "Socially-responsible state – the way to the personal welfare";
- Report on the results of the study "Perspectives of solving current problems of social adaptation of orphans and children deprived of parental care after their leaving the institutional care system";
- Manual "Developing Life Skills" for working with senior pupils and graduates of boarding schools for orphans and children deprived of parental care;
- Workbook to the Manual "Developing Life Skills" for working with senior pupils and graduates of boarding schools for orphans and children deprived of parental care.

The program trained 17 trainers (social workers of social services for families, children and youth, case managers of residential institutions and representatives of NGOs). The program was approved by the State Institute for Family and Youth Policy; by the Order of the SSSFCY. More than 300 teenagers have been trained to develop social skills using a new methodology.

The project geography: Ukraine, Bulgaria, Romania, Netherlands.

4.7. Project «Studying approaches to social adaptation of orphans: the experience of Ukraine, Bulgaria and the Republic of Belarus»

Sharing experiences between professionals allows you to examine the system of child protection in these countries, especially approaches to social adaptation of graduates of boarding schools during their transition to independent living.

Funding: the “East East: Partnership Beyond Borders Program” of the International Renaissance Foundation.

Implementer — NGO «Labour and Health Social Initiatives» (Ukraine)

Partner - "Child and Space Association" (Bulgaria)

In the framework of the project the roundtables were held in Kiev and Odessa to share the experience between experts engaged in social work with orphans and children deprived of parental care, including pupils and graduates of boarding schools, with examples of Ukraine, Transnistria, Bulgaria and the Republic of Belarus. The meetings were attended by representatives of state bodies, international NGOs, scholars, journalists, etc.

During the week the official delegation visited a number of social care institutions, in particular the Center for Social and Psychological Assistance in Kiev; a I - II degree boarding school for orphans and children deprived of parental care, a social hostel for orphans and children deprived of parental care, the Center of Social and Psychological Rehabilitation for Disabled Children in Kotovsk; the Odessa Regional Centre for HIV-infected Children and Youth, and the NGO "The Way Home" which provides services to homeless children, including orphans and children deprived of parental care.

In February 2011, the UN Committee on the Rights of the Child expressed concern about the slow progress in reforming the child care system in Ukraine. Too many children are still placed in residential institutions, and problematic families do not receive proper social services that could reduce the risk of children being deprived, especially children without parental care, disabled children, HIV-positive children and those that conflict with the law. Although Ukraine has achieved progress in

increasing family education and reducing child abandonment, the child care system is still not able to properly protect the children's right to grow up in a family environment and to reduce the risks of social vulnerability, the Committee said in its statement.

The project geography: Ukraine, Bulgaria, Belarus.

5. Staffing and logistics of the organization in 2011

5.1. Staffing

In 2011 the LHSI staff was 16 people.

During 2011 there were 324 involved specialists and 27 trainers / experts working on a contractual basis in the regions.

The list of positions and the list of personnel of LHSI in 2011 are presented in Appendix 4.

5.2. Logistics

LHSI Head Office is located in Kiev and acts as administrative coordinating center for implementing projects on the regional and district levels. In 2011 LHSI activities covered 20 regions and more than 60 towns of Ukraine.

5.3. Overview of the organization budget in 2011

The total budget of the organization in the 2011 fiscal year was 10 314 142.06 USD.

No	Donors	Funds
1	The Global Fund to Fight AIDS, Tuberculosis and Malaria (GF)	5 561 436 UAH.
2	The Ministry of Foreign Affairs of the Netherlands (MATRA)	2 257 222,12 UAH.
3	World Health Organization (WHO)	2 198 059,24 UAH.
4	Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)	170 190 UAH.
5	International Renaissance Foundation.	100 796 UAH.
6	Other sources of funding	26 438,70 UAH
Total		10 314 142,06 UAH

In 2011 LHSI used 2 equipped offices for 16 employees who implemented 7 projects: 3 international and 4 national ones.

Costs by types of expenditures

№	Types of Expenditures	Amount UAH
1.	Activities in the health sector aimed at facing HIV / AIDS and Tuberculosis challenges	
1.2.	Local government: decentralization and coordination of efforts	1 575 959,62
1.3.	Improving health and social services for vulnerable groups	702 170,04
1.4.	Developing communications aimed at behavior changing	527 691,08
1.5.	Prevention at Work	116 991,65
2	Social policy	
2.1.	Development of social programs for children and youth	1 773 657,21
		7 696 469,60

Appendix 1

The auditor's report on consolidated financial statements for 2011

Audit Report

To the managers and founders of the International Non-Governmental

Organisation «Labour and Health Social Initiatives»

Opinion on the financial statements of the International Non-Governmental

Organisation «Labour and Health Social Initiatives»

We have audited the NGO «Labour and Health Social Initiatives» for the period from 01.01. 2011 to 31.12.2012 inclusively, as well as the corresponding reports for the year that has passed on that date. The management personnel of the NGO «Labour and Health Social Initiatives» are responsible for its financial statements. We are responsible for the opinion on these financial statements based on our audit.

We have audited the NGO «Labour and Health Social Initiatives» in accordance with International Standards on Auditing. These standards oblige us to plan and perform an audit to obtain reasonable assurance that the financial statements are free of significant distortions. An audit involves checking by testing the evidence to support the amounts and disclosure in the financial statements. An audit also includes assessment of accounting principles used and essential previous assessments made by management personnel, as well as evaluating the submission of overall financial statements. We believe that our audit has given reasonable grounds for expressing our opinion.

In our opinion, the financial statements give a true and fair view of the financial position of the NGO «Labour and Health Social Initiatives» on 31.12.2011, as well as the results of its operations and its cash flows for the last year in accordance with the International Financial Reporting Standards and comply with the regulatory requirements for accounting and reporting in Ukraine.

Kyiv, January 31, 2012

Director of the “Terezy” auditing firm

Kutovyi M.H.

Auditor's Certificate № 004907 of 31.11.2001

“In our opinion, the financial statements give a true and fair view of the financial position of the NGO «Labour and Health Social Initiatives» on 31.12.2011, as well as the results of its operations and its cash flows for the last year in accordance with the International Financial Reporting Standards and comply with the regulatory requirements for accounting and reporting in Ukraine.”

Kutovyi M.H.

Director of the “Terezy” auditing firm

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Appendix 2

LHSI information and methodological activities in 2011

<p>Brochure for graduates of boarding schools "At the Doorstep of Independent Life"</p>	<p>Workbook to the Manual "Developing Life Skills" for working with senior pupils and graduates of boarding schools for orphans and children deprived of parental care</p>
<p>Booklet for mentors "Memo To a Mentor of a New Employee"</p>	<p>Manual "Developing Life Skills" for working with senior pupils and graduates of boarding schools for orphans and children deprived of parental care</p>
<p>Booklet for employers "Socially-responsible state – the way to the personal welfare</p>	<p>Collection of "Best Practices of implementing local HIV / AIDS and TB anti-epidemic programs"</p>
<p>Report on the results of the study "Perspectives of solving current problems of social adaptation of orphans and children deprived of parental care after their leaving the institutional care system"</p>	<p>Citylight</p>

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Appendix 3

List of LHSI employees in 2011

Фото	Name	Position
	Lukianova Natalia Leonidivna	Head of the Board, Scientific Advisor to Projects
	Yeleneva Ilona Ihorevna	Director
	Bilomytseva Larysa Balentynivna	Deputy Director, Manager of the Project «Strengthening coordination and developing HIV / AIDS and TB policy»
	Sviatiuk Olena Vasylivna	Program Manager of the Project «Strengthening coordination and developing HIV / AIDS and TB policy», Manager of the Project «You should know about TB»
	Chorna Yulia Oleksandrivna	Manager of the Project «Get Your Chance: towards a better future for institutionalized children and graduates of state boarding schools in Ukraine by improving social services and strengthening life skills»

Sharko Vadym Pavlovych Manager of the Project «Prevention of HIV infection to involve SSSFCY in prevention programs»

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Traskovska Daria Serhiivna Program Manager of the Project «Prevention of HIV infection to involve SSSFCY in prevention programs»

Taranova Maria Oleksandrivna Program Manager of the Project «Strengthening coordination and developing HIV / AIDS and TB policy»

Horniychuk Olena Volodymirivna Chief Accountant

Kharchenko Svitlana Serhiivna Accountant of the Project «Strengthening coordination and developing HIV / AIDS and TB policy»

Popushnoi Artur Vasyliovych Accountant of the Project «Strengthening coordination and developing HIV / AIDS and TB policy»

Sidich Natalia Ivanivna Financial Manager of the Projects «Strengthening coordination and developing HIV / AIDS and TB policy» and «Prevention of HIV infection to involve SSSFCY in prevention programs»

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Stavniychuk Katerina Mykhailivna Administrative and Financial Manager of the Project «You should know about TB»

Krasnenkova Natalia Serhiivna PR-Manager of the Project «You should know about TB»

Hodik Oleksandra Valerianivna Specialist on Communication and Cooperation with Regions of the Project «You should know about TB»

Lukashenko Olena Oleksandrivna Information and Training Manager of the Project «Strengthening coordination and developing HIV / AIDS and TB policy»

Buhera Oksana Mykolaivna Documentor of the Project «Prevention of HIV infection to involve SSSFCY in prevention programs»

Muzyka Anna Stanislavivna

Documentor-Assistant of the Project

«Strengthening coordination and developing HIV /
AIDS and TB policy»

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An electronic copy of the annual report of the INGO «Labour and Health Social Initiatives» is available at: <http://lhsi.org.ua>

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